

Read the university's full response from Lynn Zapshala-Kelln, the university's vice-president (administration):

The University of Manitoba unequivocally condemns all forms of harassment and remains committed to building a culture of safety and respect.

When President Barnard apologized in September to anyone who had experienced inappropriate behaviour at the University of Manitoba, he shared with the community that there were more investigations ongoing. His apology was intended to make it easier for other people to come forward and share their stories.

Ours is a culture that encourages individuals to report inappropriate behaviour.

We cannot speak to specific investigations. Our attention to confidentiality is intended to protect all those involved in any investigation and also to maintain the integrity of the process. We are committed to a process that encourages individuals to come forward to raise concerns. We recognize that keeping confidential the details of the investigative process makes it difficult for the University to publicly explain its responses relative to specific allegations, but maintaining the integrity of the process is critical in the long-term to ensuring all allegations are dealt with effectively and, ultimately, to combatting all forms of inappropriate behaviour.

When there are breaches of the behavioural policies, actions are taken to ensure the safety of the campus community. Any inappropriate behaviours will be responded to so that they come to an end, the campus remains a safe space, and those individuals responsible are disciplined appropriately.

Sexual harassment is not tolerated at the University of Manitoba.

We recognize that responses in the past have not always met the standards we expect today. We are constantly reviewing and improving our policies and practices. Our review of current processes and practices, being conducted by respected legal experts, is well underway and should be completed soon.

The University of Manitoba is committed to working with the entire campus community to support a culture of safety and respect.